



GLOBAL TECHNOLOGY GRADUATE PROGRAMME 2022

At Berenberg, talented people play a key role in our success. That is why we are proud to have earned a reputation for offering a high-quality and challenging training programme for university graduates. As a graduate, you accumulate extensive practical experience during the programme, develop your skills through individual training, benefit from global opportunities and make a difference. We are looking to hire tech-passionate graduates onto our 18-month **Global Technology Graduate Programme 2022**.

THE PROGRAMME

Flexibility remains at the core of our programme, that's why you will have the choice to specialise in an area of our business that best suits you!

- Software Development
- Operations Engineering
- Business Analysis

You will be placed on a London- or Hamburg-based contract depending on your working authorisations.

YOUR PROFILE

Besides strong communication skills, the ability to take creative and innovative approaches to the use of technology, the desire to work in a fast-paced team environment, and as well as being enthusiastic about global technology trends, we encourage applications from candidates with the following attributes:

- University degree from any academic discipline, especially Computer Science, Engineering, or Business Informatics (obtained or expecting a *sehr gut* or above);
- Fluency in English is essential. Fluency in German for graduates based in Hamburg is beneficial;
- Interest in agile and modern working methods, and willingness to learn new topics and technologies;
- An interest in business analysis, IT Infrastructure and/or a fundamental understanding of software development;
- Prior internships, working-student placements, or previous coding experience is an advantage (e.g. in Java, JavaScript, C#, Python).



Starts 12th Sept 2022



London or Hamburg



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Programme Structure



Induction

2-weeks of London-based training, helping you to prepare for your career at Berenberg



Orientation

5-months of rotations experiencing tech-based roles in different teams and areas of the Bank



Innovation Phase

10-weeks working with your peers on creating something new from scratch



Specialisation and Placement

6-months training in your chosen area of specialisation, followed by a permanent placement



BERENBERG
PARTNERSHIP SINCE 1590